

ASSOCIATION OF
NATURAL RESOURCES
ENFORCEMENT
TRAINERS



PAST ANRET CONFERENCE PROGRAMS

ANRET maintains a library of all of the past ANRET lecture notes. If you wish to obtain a copy of the notes from a particular lecture you can email the custodian of the conference materials.

The current custodian is Scotty Roxburgh.

Scotty can be emailed at roxburgh_scotty@shaw.ca,

or by writing Scotty at

Speyside Environmental Consultant PI
48957 Riverbend Drive,
Chilliwack, BC. V4Z 1H5
Canada.

Phone: 604-858-8393.

Fax: 604-824-5729

1986 – Vancouver B.C. (first annual)

Stress Management Dealing with Hostile Situations and Shooting Incident Reviews –

John Walker, Consultant

Advanced Tactical Driver Training –

Randy Swanson, Manitoba.

Discussion: Training Tapes, Firearms Training, Training Programs, and Formation of Association.

1987 – Hinton, Alberta (second annual)

Special Investigation Unit –

J. Nichols. S. Webb, Alberta.

Positive Public Contact –

Stephania Duffee, Alberta.

Sonar Equipment for Enforcement –

Jarvis Lake, Daniel. Boyco. Staffing & Training Coordinator Enforcement – Field Services. Alberta

Humane Trapping –

G. Wilde, F.T.S.

Discussions: Firearms and the Officer, Information Network, and Uniform Training Programs.

First Name “Association for Fish and Wildlife Enforcement Training” and goals is to promote and enhance professional standards of training in Fish and Wildlife enforcement.

1988 – Vancouver B.C. (third annual)

Firearms training –
Red Hasay, Alberta.

Hostile Situations Training –
John C. Smith, British Columbia.

Wilderness Survival –
Randy Scott, British Columbia.

First Aid –
Jim Goodyear, Colorado.

Operation of All-Terrain Vehicles –
William Hamilton, New Brunswick.

Self-Defence Tactics –
Ron Peregrine, Washington.

Saskatchewan Officer Safety –
John Edwards, Saskatchewan.

Safe Vehicle Operation –
Bob Schnider, Michigan.

Day and Night Vehicle Stops –
Larry Fields, Utah.

Officer Protection –
Bob Ellswood, Utah.

Discussion: Training evaluation format.

Objectives revised.

1989 – Salt Lake City, Utah (fourth annual)

Task Analysis (TNA) to Maximize Training –
Garland Philips, FBI.

Civil Liability and Officer Stress –
Eric Nelsen, Consultant.

Civil Liability of Trainers –
Lynn Lund, Utah.

Discussion: Training Techniques that Work.

Name Change – “Association of Natural Resource Enforcement Trainers”.
Objectives reworded.

1990 – St Louis, Missouri (fifth annual)

Training Liability Update –
James Vermeersch, FBI.

Documentation –
Ted Blume, Nebraska.

Developing Competency Based and Court Defensible Use of Force Training and
Policies –
Bruce Siddle, PPCT Inc.

Developing Firearms Training Programs –
Lt. Roger Wood, Michigan Department of Natural Resources.

Videos on Investigative Contacts –
Randy Means, NC Police Department.

1991 – Fredericton, New Brunswick (sixth Annual)

An Understanding of Adult Teaching and Learning Concepts –
Fred Mundle, New Brunswick Community College.

Cultural Considerations in Training –
Brian Richman, Fisheries and Oceans Canada. British Columbia.

The Human Journey – Learning and Understanding Interpersonal Skills –
Prof. Redge Craig.

Hiring and Training New Officers –
Pat Harkins, Wisconsin.

Training Techniques for Enforcement Officers –
Richard C. Monroe, New Brunswick.

Special Investigation Management Courses –
John Edwards, Saskatchewan.

Effective and Responsible Training of Canine Units for Fish and Wildlife
Enforcement –
Ken Cogswell and Warren VanWart, New Brunswick.

1992 – Phoenix, Arizona (seventh annual)

Advanced Firearm Training Techniques –
Aubery Futrell, Louisiana.

Expandable Batons –
Russ Richins, Arizona.

F.A.T.S./A.P.I.G.Y Training –
Pat Harkins, Wisconsin.

Time of Death Study –
Robert Price, Arizona.

Police Personalities –
Aubery Futrell, Louisiana.

Physical Fitness for Law Enforcement –
Richard Rico, Arizona.

Disabilities Act of 1992 –
Pat Harkins, Wisconsin.

Mountain Bikes in Law Enforcement –
Eddie Cocking, Arizona.

Constitutional and Case Law Update –
Mike Lutz, Wisconsin.

1993 – Saskatoon, Saskatchewan (eight annual)

Royal Canadian Mounted Police Training –
Donna Brownless, R.C.M.P.

Resource Law Enforcement and Training in Australia –
Peter Sullivan, Australia.

Legal Issue Update –
Dave Harvey, Saskatchewan.

Management and Application of Intelligence Systems –
Padraig Tunney, Saskatchewan.

Dealing with Hunter Harassment by Anti-Hunting Groups –
Roger Wood, Michigan.

Resource Law Enforcement and Training in New Zealand –
Andrew Baucke, New Zealand.

Crisis Intervention and Human Behaviour – Understanding Aggression –
Dr. Garry Bell, Saskatchewan.

Personality Assessment Instruments and Applications for law Enforcement -
Dr. Garry Bell, Saskatchewan.

Cross Cultural Training –
Murdoch Carrie and John Edwards, Saskatchewan.

Training Conservation Officers to Deal with Hostility –
John Walker, Consultant, Australia.

Understanding and Managing the Post Traumatic Stress Disorder –
John Walker. Consultant, Australia.

Administering Overtime –
Ted Blume, Nebraska.

Developing the Perfect Lesson Plan –
Brian Richman, Fisheries and Oceans Canada. British Columbia.

The Ideal Basic Equipment Issue –
Jeff Gayer, Kansas.

Developing Safe and Effective Scenario Training –
Pat Harkins, Wisconsin.
Incorporated in the State of Wisconsin and By-law Changes.

1994 – MN/SD/WI, Maplewood Minnesota, (ninth annual)

Synopsis of Natural Resources Training Programs in North America –
Bob Schuurmans, South Dakota.

Use of Mountain Bikes in Natural Resource Law Enforcement –
Kirby Beck and Jim Conrad, Minnesota.

Adopt-A-Warden – Minnesota Conservation Officer's Association.

Use of Video in Teaching Officers Handgun Training –
Lyle Manteuffel and Dick Wallin, Wisconsin.

Recruit Training Programs –
Bruce Wiebe, Nebraska, and **Norm Floden**, Minnesota.

Low Light Shooting –
Harris Mills and Vic Koosman, Minnesota.

Co-operative Learning Techniques for Trainers –
Rick Ekstam and Tom Kjellberg, Minnesota.

Teaching Waterfowl Hunters Range Estimation –
Gary Guida and Ray Norrgard, Minnesota.

Strategies for Managing Animal Rights Conflicts –
Jay Mcaninch, Minnesota.

Kinesic Interview Techniques and Statement Analysis –
Curtis Smith, Ohio, and **John Smith**, British Columbia.

Testing of Officers –
Brian Richman, Fisheries and Oceans Canada. British Columbia.

Law Update –
Mike Lutz, Wisconsin.

Use of Paintballs in Enforcement Training –
Scott Lindgren, South Dakota, and **Bill Jolly**, Kentucky.

Legal Implications for Training, Testing, and Defending Officers in Court –
Bruce Siddle, PPCT Management Systems.

Tactical Firearms Training –
Bruce Siddle, PPCT Management Systems.

Emergency Handgun Operation and Realistic Firearm Training for CO's –
Mike Boyle, New Jersey.

1995 – Harrisburg, Pennsylvania (tenth annual)

Interaction and Crowd Control for Anti-Hunting Groups –
Lou Ritter, Maryland.

Physical Training Program for Conservation Officers –
Barry Warner, Chet Cinamella, Frank Dooley, Pennsylvania.

Ice Safety and Rescue Training –
Dan Martin, Pennsylvania.

Instructional Techniques for Post Traumatic Stress Training –
Cinda Davis, Texas.

Tactical Firearms Training with Watercraft –
Kevin Bergerson, Arizona.

How to Produce Training Videos –
Hal Korber, Bill Shultz, Pennsylvania.

Training Objectives Writing Workshop –
Dr. Ginger Baker-Betz, PA Department of Transportation.

Training Liability for Law Enforcement –
Randy Means, Southeastern Centre for Police Law and Liability Management.

Poisonous Snake Control Techniques –
Stan Hastings, Pennsylvania.

Positive Personal Contacts and Human Relations for Law Enforcement Trainers
Randy Means, Southeastern Centre for Police Law and Liability Management.

Legal Update and Video Presentation –
Mike Lutz. Wisconsin.

1996 – Ottawa (eleventh annual)

The R.C.M.P. Training Program: A client-centred problem-based curriculum –
Dr Frum Himelfarb.

Legal Update –
Mike Lutz, Wisconsin.

Missouri's Investigative Assistant Program –
Larry Yamnitz, Missouri.

Gentler Coercion –
Lee Shayket, Doanld Studt, Consultants.

CITES – A Challenge for Enforcement –
Yvan Lafleur.

The Intelligence Process –
Sgt. Warren Sweeney.

Computer Based Intelligence Gathering and Analysis in the Environmental
Protection Agency –
Dave Aggett.

Verbal Intervention –
Senior Constable Charlie McDonald.

Needs Analysis –
Michael Nolan.

NACEC – The North American Commission for Environmental Co-operation –
Chris Currie.

Information Mapping –
Robin Kennedy.

DNA Applications in Wildlife Management and Enforcement –
Dr. Steven R. Fain.

Total Quality Leadership –
Chuck Schneider.

Agriculture/Agri-Food Canada: Detection Dog Program –
Barbara Beattie.

1997 – Victoria B.C. (twelfth annual)

Client Centred Problem Based Curriculum –
Colin Park, National Parks Service.

Personality Typing –
Gary Berlin. Colorado.

Critical Incident Stress –

Psychological Testing –

Defensive Tactics –
Larry Paike (DFO), **Chris Ratenbury** (JIBC).

Electronic Violation Information System –

Stress Management –

Ethics Training –
Walter McKay – Vancouver City Police –
Mark Angeic British Columbia Institute of Technology Resource Training.

Co-operative Education –
Judith Hall.

Leadership Training –
Chuck Schnider, Kentucky.

Ridged Hull Boat Training – Canadian Coast Guard.

Radio Communications Training – DFO and Department of Communications

Lethbridge Community College Resource Enforcement Training –
Guy L'Heureux.

Supplementary Firearms Training
Elliot Tesky.

Malaspina University College Program of Resource Enforcement –
John Merriman, Dr. Charles Chestnut.

Training Manual Building Process –
International Wordsmith Ltd.

Traditional Learning –
Nella Nelson, Victoria School District.

Insect Identification for Time of Death Evidence –
Dr. Gail Anderson, Simon Fraser University.

Timber Theft –
US Forest Service and BC Forest Service.

Covert Operations Training –
John Edwards, Saskatchewan.

Traditional Learning – First Nations Learning.

1998 – St. Simmons Island, Georgia (thirteenth annual)

WAPPRIITA and The Lacey Act –
John Edwards, Saskatchewan.

Technical Investigative Equipment: Focus on Rural Surveillance –
Dave Montalbano, US Forest Service.

Wildfire and Arson Investigations –
Linton Jordahl, US Forest Service.

Forensic Ornithology Update –
Beth Ann Sabo, Wildlife Forensic Services.

FLETC, Training Available and Tour –
Bonnie Bell, Rick Thorton, USFWL.

Focus on Firearms, Cross Gender Training –
Vicki Farnum, Defence Tactics Training Inc.

US National Fish and Wildlife Forensics Lab –
Ed Espinoza, USFWL.

Operation Encore –
Colin Hitchcock, Wildlife Enforcement Group, New Zealand.

1999 – Colorado/Utah, Glenwood Springs, Colorado (fourteenth annual)

Patriots for Profit/Paper –
Marleen Langfield, CO Attorney General Office.

Environmental Contaminate Investigations –
Gary Moad. USFWL.

Professional and Ethics in Law Enforcement –
Dr. Laura Myers, Sam Houston State University.

Wildlife Law Enforcement Video Training Update –
Mike Lutz, Attorney with WI DNR.

Interviewing for Integrity – Joseph Buckley, Reid Associates.

Eco-Terrorism –
Bill Petoskey, FBI.

Vicarious Liability in Training –
Ralph C. Turano, P.C.

Entry Professional Program Employee Screening Tool –
Pat Harkins/Marilyn Howell, WI DNR.

Understanding and Educating the Younger Generation –
Dr. Clydette Stulp.

2000 – Winnipeg, Manitoba (fifteenth annual)

Use of Force Simulators – (Instructor) –
Chris Lawrence, Ontario Police College.

Documenting Use of Force –
Randy LaHaie, Winnipeg Police Service.

Evaluating Flashlight Assisted Searching and Shooting Techniques –
Mike Boyle, New Jersey Division of Fish, Game, and Wildlife.

Successional Planning –
Kathy Conway, Virtual Communications.

Mentoring –
Kathy Conway, Virtual Communications.

Training Equipment and Discussion –
Jim Fry, Ontario Ministry of Natural Resources.

A.L.E.R.T Vehicle Operations –
Kelly Dennison, Ken Porter, Winnipeg Police Service.

Resource/Police Canine Units –
Cliff Samson, Winnipeg Police Service.

Humour in the Workplace –
David Zinger, Zinger & Associates.

Current Canadian Law and Issues –
Chuck Moore, Nova Scotia D.N.R.

Current U.S. Law and Issues –
Mike Lutz, Michigan D.N.R.

2001 – Jamaica (sixteenth annual)

Training Evaluation and Criteria for Selection –
Chuck Moore, Nova Scotia D.N.R. Enforcement Division.

Environmental Justice and Conservation –
Mrs Phyllis Harris, Regional Counsel and Director, USEPA Region 4.

Team Initiative Corporate Governance and the Role and Functions of Members of the Team -
Mrs Ethlyn Norton-Coke – Attorney-at-Law, Management Consultant, Deloitte and Touche.

Conflict Resolution –
Dr. Wendel Abel – Psychiatric Consultant.

Enforcement of Multilateral Environmental Agreements –
Mrs. Laleta Davis-Mattis – Chief Legal Officer Natural Resources Conservation Authority.

Trans Boundary Co-operation to Protect Shared resources –
Mr Sheldon McDonald – Project Co-ordinator.

Detection, Imposition and Sanctions –
Mt Royce Wells. Texas Park and Wildlife.

Enforcement Officers Role and Public Role in Building a Culture of Compliance –
Mr Kent Pantry, Q.C. – Director of Public Prosecutions, Jamaica.

Role and Use of DNA in Detecting Wildlife Crimes –
Dr. Paul Wilson - Natural Resources DNA Profiling and Forensic Centre Trent University, Toronto, Canada.

Incentives for Private Sector Compliance –
Dr. David Smith – Private Sector Organisation of Jamaica.

Prioritising for Environmental Results –
Mrs. Phyllis Harris, Regional Counsel and Director USEPA – Region 4.

Enforcement of the CITES Convention (Opportunities and Challenges) –
Mrs Carol Excell – Legal Officer, Natural Resources Conservation Authority.

The International Regime for Ship Generated Pollution, Prevention, Surveillance, Enforcement and Compensation – The Case for Jamaica –
Lt. Com. Sydney Innis. Marine Authority of Jamaica.

2002 – Corpus Christi, Texas (seventeenth annual)

Texas Game Warden Academy & Cadet Training Overview –
Lt. Scott Krueger.

Student Interns and Employee Recruitment
Lt. Gary Dugan. Texas Game Warden Academy

A New Age of Terrorism: An Analysis of the Issues Confronting Conservation
Officers and Law Enforcement –
Dr Wayman Mullins. PhD, Southwest Texas State University.

Training Opportunities through Involvement and Interaction with Local Resource
Providers –
Capt. Kevin McDonald.

Operation Game Theft Display and Information.

Development and Documentation of Training Disciplinary Guidelines and
Procedures in Sexual Harassment Issues –
William Hobby, Director of Human Resources, Texas School for the Deaf.

Overview of Recruitment and Selection Criterion for Conservation Officers in
Selected Jurisdictions –
Major Don Parker.

Teaching Officer Critical Incident and Stress Survival Tactics –
Lt. Cinda Brooks. Texas Game Warden Training Academy

Training Issues and Ideas – Open Forum – Panel Format with Full Conference
Attendance.

Co-operative Training Development Using Interagency Resources –
Lt. Robert Goodrich.

Training Conservation Officers for New Generation –
Chief Royce Wells. Texas Game Warden training Academy

2003 Halifax, Nova Scotia. (Eighteenth annual)

DFO and the Fishery Officer Career Progression Program (FOCPP)

An overview of the DFO FOCPP training program.

Gerald Poirier, Chief of Recruitment, & Training. Fisheries and Oceans Canada. Ottawa.

Community Based Resource Enforcement

The role of community based policing within a resource management/enforcement environment

John Mombourquette, Director of Enforcement for Nova Scotia Department of Natural Resources.

Objective based resource Enforcement & The Role of Training

A focus on the efficient allocation of resources and role of training in resource enforcement toward enhancing operational planning and prioritization.

Mike Cherry, Chief of Recruitment, Training & Standards. Fisheries and Oceans Canada. Halifax. Maritimes Region.

Risk Management in Public Safety Training.

A common sense approach of identifying, analyzing and controlling risk and making calculated decisions on human, mechanical and environmental factors before, during and after an activity or operation.

Lt. Dave Windsor, Training Officer, Indiana Department of Natural Resources, Law Enforcement Division.

Management Review and Quality Assurance Program

A process of internal quality control incorporating risk management self-assessment and continuous learning and training philosophy.

Staff Sergeant Jerry Woolfrey, Internal Audit, RCMP. Atlantic Division.

2002 Research and Development Project

Recruitment & Development of the X & Y Generation (A strategic look at how to effectively attract and retain new talent in a transient work environment).

Mark Warren, Training Officer, Maine Warden Service.

Reality Based Training

(A dynamic and highly interactive workshop on the best use of reality based training to develop investigative competencies. Focusing on the theory of simulation efficiency, effectiveness, design, and assessment, discussions will shift on how to best design a realistic simulation that builds staff knowledge and competency).

Mark Lalonde, member of the faculty at the Police Academy, Justice Institute of BC, currently completing an MA thesis on simulation based training in law enforcement.

and

Joanne Bowden, Manger of the Training, Communications and Systems section of the BC Ministry of Forests, Compliance and Enforcement Program.

Gathering & Dissemination of Natural Resource Intelligence.

Role of Training in the development of Sources of Intelligence, Skills Sets of Officers re: Information, networking, Sources of Electronic Information, etc).

Bruce Nunn. Regional Enforcement Coordinator and Intelligence Analyst, Nova Scotia Department of Natural Resources.